# LADY STING 12U — PLAYER OFFER & PARENT AGREEMENT

*A 501(c)(3) Nonprofit Organization • EIN: 42-4128928*

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## WELCOME TO THE HIVE!

Dear Player and Family,

Congratulations! We're excited to offer you a spot on Lady Sting 12U at Sting Academy.

Sting Academy is a nonprofit youth sports and development organization dedicated to empowering young people through athletics. We're building more than a roster — we're building athletes, leaders, and better people, on the field and in the community. Being part of the hive means showing up, pushing through hard days, competing with class, and looking out for one another.

Athletes build better people. Our goal is to help every player become the best version of themselves — developing real skill and real character that carries into the classroom and beyond.

## OUR MISSION

*To help young athletes thrive on the field, in the classroom, and in their communities — through competitive sports, coaching, mentorship, and community engagement.*

At Sting Academy, we believe in:

- Discipline — Doing the work consistently, even on the days it's hard.
- Determination — Meeting challenges head-on and refusing to quit.
- Sportsmanship — Treating teammates, coaches, opponents, and officials with respect, win or lose.
- Confidence — Believing in your ability to grow, on the field and in life.
- Teamwork — Putting the hive above yourself and lifting up the athletes around you.
- Character — Doing right by your team and community, especially when no one's watching.

## TEAM FORMAT

Lady Sting 12U operates as a [competitive travel / tournament / development] team. [Describe when the season begins, e.g. "The team will begin preparing for tournaments after the school season ends."]

**PRACTICES**

Practices are expected to run approximately [1–2] days per week, depending on the tournament schedule, team needs, and field availability. Players and parents will receive practice and tournament info as it becomes available.

## PLAYER EXPECTATIONS

By accepting this offer, the player agrees to:

**1.** Show up for practices and tournaments whenever you're able.

**2.** Arrive with enough time to be ready to go, not rushing in.

**3.** Bring full effort to every practice, game, and tournament.

**4.** Take coaching seriously and apply what you're taught.

**5.** Build teammates up, never tear them down.

**6.** Compete hard and carry yourself with class, win or lose.

**7.** Wear the Sting name like it means something, on and off the field.

**8.** Respect the gear, facilities, and spaces the program provides.

**9.** Bring concerns to a coach or parent instead of letting them build up.

**10.** Understand that reps, position, and playing time reflect effort, attitude, attendance, and what's best for the team — not guarantees.

## PARENT/GUARDIAN EXPECTATIONS

By signing this agreement, the parent/guardian agrees to:

**1.** Cheer your athlete on and back their growth, including through the rough patches.

**2.** Get them to practices and tournaments on time.

**3.** Keep communication with coaches, players, officials, and other families respectful.

**4.** Let coaches coach, and let your athlete learn from the process — mistakes included.

**5.** Bring concerns to the coaching staff directly and privately, not in the stands.

**6.** Stand behind the team's commitment to sportsmanship and unity.

**7.** Save disagreements for a private conversation, never in front of players or during games.

**8.** Keep coaches in the loop on injuries, schedule conflicts, or anything affecting participation.

## FAMILY COMMITMENT

Joining Sting Academy is a team commitment. We understand tournaments, practices, travel, uniforms, registration, and other team-related expenses may be part of participating. Sting Academy is a registered 501(c)(3) nonprofit organization (EIN: 42-4128928); as a nonprofit, we work to keep costs manageable and offer support where we can — any applicable costs and payment deadlines will be communicated to families separately.

## TEAM CULTURE

Sting Academy strives to create an environment where every athlete can learn, compete, have fun, and grow. We want our players to understand:

***WE SHOW UP TOGETHER.***
***WE GROW TOGETHER.***
***WE COMPETE TOGETHER.***
***WE REPRESENT THE HIVE.***
***WE ARE STING ACADEMY.***

Every player is expected to contribute to a positive team environment.

## ACCEPTANCE OF OFFER

After reviewing the information above, please indicate whether you and your parent/guardian accept the offer to join Lady Sting 12U.

**PLAYER DECISION**

☐ YES — I accept the offer to join Lady Sting 12U.

☐ NO — I do not accept the offer to join Lady Sting 12U.

**PARENT/GUARDIAN DECISION**

☐ YES — I agree to allow my athlete to join Lady Sting 12U and agree to the expectations outlined in this agreement.

☐ NO — I do not agree to my athlete joining Lady Sting 12U.

*By selecting YES and signing below, the player and parent/guardian acknowledge that they have read and understand this Player Offer & Parent Agreement and agree to support the expectations, values, and team culture of Sting Academy.*

## PLAYER INFORMATION

Player Name: _____

Player Date of Birth: _____

Player Phone: _____

Player Email: _____

## PARENT/GUARDIAN INFORMATION

Parent/Guardian Name: _____

Relationship to Player: _____

Parent/Guardian Phone: _____

Parent/Guardian Email: _____

## SIGNATURES

Player Signature: _____ Date: _____

Parent/Guardian Signature: _____ Date: _____

Coach/Organization Representative: _____ Date: _____

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**Welcome to Sting Academy! Let's work. Let's grow. Let's compete. Let's have fun.**

*All are welcome to tryout. Same grit, bigger goals.*